

## **Making it Out C.I.C**

### **Job Specification – ‘Creative Making Trainer’**

**Sessional Employment with percentage of future sales**

**Wage - £75 per half day session**

**DBS Check required prior to starting employment**

### **Opportunity**

Making it Out C.I.C are looking to recruit creative and open-minded individuals who are capable of planning and delivering training in making activities that facilitate the manufacture of sellable products or artefacts. The work produced could be a piece of art, craft or digital design that will be produced during the training sessions and be able to be reproduced beyond this.

We have the resources to work with a number of materials and processes including woodwork, metal work and CAD/CAM (including 3D printing) and could purchase specific equipment if there was a viable case to do so. We are ideally looking to produce innovative and artistic pieces that are either functional or decorative. We are interested in a range of different ideas and mixtures of media and process within one item, the only limit is your imagination and the management of the resources. Please send us an email to discuss possibilities ([jobs@makingitout.co.uk](mailto:jobs@makingitout.co.uk)).

The training will be delivered to our programme participants who will either work individually or in a group to create the outcome. Our participants attend our service due to their previous involvement with criminal activities and their intention not to return to these again. They have a mixture of abilities, experience and relevant skills and are keen to learn and develop different skill sets. Possible disciplines include Print Making, Jewellery, Furniture, Upcycling, Ceramics, Painting, Collage, Sculpture, Digital Art...or anything else.

Trainers would be expected to plan and deliver a proposed programme of sessions (ideally between 4 and 8) that result in all participants making a quality product that will be sold locally or online. Through discussion of plans Making It Out staff, and agreement will be reached regarding the number of sessions whether any work on the pieces away from the taught session times would be necessary.

We also hope to continue to produce the products that you train our participants to make, and if we do so you will receive 4% of all pre-VAT sales revenue if we do continue to produce your idea.

### **Person Specification**

- Evidence of own creative output in an art, design craft. Experience of teaching a specific discipline would be considered beneficial but is not a requirement.
- All trainers are required to agree to a DBS check prior to employment. However we do not discriminate against individuals due to any criminal conviction, this should be regarded as a matter of process rather than suitability for work.
- Non-judgemental attitude towards crime, the people who commit it and understanding of the reasons behind it.
- Friendly, open minded and a positive attitude and enjoyment in seeing others succeed.
- Ability to plan learning activities and create resources of necessary instructions needed for teaching a small group.
- Flexibility and willingness to compromise on ideas, possibilities and outcomes.
- Punctual and reliable.

## Application and employment process

We are aware that this is a non-generic employment opportunity and therefore we have created a flow chart to describe the process of idea generation, planning, training, delivery and further production. We think of the idea generation stage as a more exciting job application form, something we find particularly tedious. We don't mind what format you use to explain your idea or how detailed this is as long as you can show that you could facilitate someone else creating it...but please get in touch before sending anything detailed, so we can have a quick discussion and save you wasting your time.

**To apply send us an email about your idea and an example of your creative output please use [jobs@makingitout.co.uk](mailto:jobs@makingitout.co.uk) or call 07751541004 to discuss it further or to arrange to come in and talk to us.**

If the training is successful we would almost certainly ask you to return to complete the same training with another group or to develop another idea.

